

About Exponential Talent

Our company

We are a high-growth, boutique consulting firm specializing in gender and diversity strategy development and implementation. Our mission is to help organizations become inclusive workplaces where everyone can do extraordinary work.

Founded in 2012, our firm is multi-dimensional, blending management consulting and academic research experience. Our approach combines powerful research and analytics with practical execution techniques at work.

Our services

From targeted efforts to major transformations, our services are tailored to meet the unique needs of each client. We provide:



Strategy



Research & Analytics



Education & Coaching



Implementation

Learn more at www.exponentialtalent.com/services

Exponential Talent knows the latest academic D&I research inside and out, and uses it to help organizations create evidence-based solutions that drive real change. I have the highest confidence in Exponential Talent.

*-Professor Shelley Correll,
Stanford University*

Project examples

- D&I strategy
- D&I metrics dashboard
- Inclusive culture survey
- D&I recruitment design
- ERG design and launch
- D&I retention programs
- Debaised advancement processes
- Executive D&I education
- Unconscious bias change strategy and education
- D&I brand development plan
- D&I annual report
- Pay equity analysis