

Diversity & Inclusion and Unconscious Bias Workshops

Why doesn't company leadership reflect the diversity of our workforce?

Just 1% bias can create a 30% gap between majority and minority groups in top leadership.

Well done. I had low expectations based on past trainings I've attended, but found this to be time well spent.

I was pleasantly surprised by this session and the amount of takeaways I had. Very well done and the right amount of time.

Important topic. Great content. Excellent presenter.

Exponential Talent's workshops are based on social science research and the latest change management techniques. Our workshops provide actionable solutions to increase diversity and foster inclusion.

Workshops

Creating Inclusive Workplaces

- Engages all staff to commit to inclusion in everyday interactions.

Disrupting Bias in People Decisions

- Provides techniques and tools to mitigate bias in people decisions.

D&I Strategies for Recruitment

- Equips talent acquisition professionals to debias recruitment processes.

D&I Strategies for HR Professionals

- Readies HR to be a trusted advisor on D&I as well as debias processes.

Customization

We work with your organization to tailor workshop topics and length to your needs.

Outcomes

- Greater D&I understanding
- Learning translated to action
- Better processes
- Improved culture

EVIDENCE -
BASED
PRACTICE

ACTIONABLE
TOOLS

PROVEN
CHANGE
STRATEGIES