

# Diversity & Inclusion and Unconscious Bias Workshops



Why doesn't company leadership reflect the diversity of our workforce?

Just 1% bias can create a 30% gap between majority and minority groups in top leadership.



*Well done. I had low expectations based on past trainings I've attended, but found this to be time well spent.*

*I was pleasantly surprised by this session and the amount of takeaways I had. Very well done and the right amount of time.*

*Important topic. Great content. Excellent presenter.*

Exponential Talent's workshops are based on social science research and the latest change management techniques. Our workshops provide actionable solutions to increase diversity and foster inclusion.

## Workshops

### Creating Inclusive Workplaces

Engages all staff to commit to inclusion in everyday interactions.

### Disrupting Bias in People Decisions

Provides techniques and tools to mitigate bias in people decisions.

### D&I Strategies for Recruitment

Equips talent acquisition professionals to debias recruitment processes.

### D&I Strategies for HR Professionals

Readies HR to be a trusted advisor on D&I as well as debias processes.

## Customization

We work with your organization to tailor workshop topics and length to your needs.

## Outcomes

- Greater D&I understanding
- Learning translated to action
- Better processes
- Improved culture



Evidence-based Practice



Actionable Tools



Proven Change Strategies